### 990 **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2022 calend	dar year, or tax year beginning	01/01/2022 and ending	12/3	1/2022				
В	Check if	applicable:	C Name of organization DEVELOR	PMENT IN GARDENING		D Empl	oyer identification number			
	Address	change	Doing business as				20-4708212			
	Name ch	nange	Number and street (or P.O. box if	mail is not delivered to street address)	Room/suite	<b>E</b> Telepl	hone number			
$\overline{\Box}$	Initial ret	· ·	1270 CAROLINE ST NE D120-	312			619-274-7218			
$\overline{\Box}$		rn/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal code						
П	Amende		ATLANTA, GA 30307-3030			<b>G</b> Gross	receipts \$ 621,356			
П		on pending	F Name and address of principal office	cer: Sarah Koch	H(a) Is this	a group return fo	group return for subordinates? Yes V No			
		p	1270 CAROLINE ST NE D120-3		1	•	es included? Yes No			
$\overline{}$	Tax-exer	mpt status:	✓ 501(c)(3) 501(c) (	) (insert no.) 4947(a)(1) or 52			ee instructions.			
J	•	https://w				o exemption				
		organization:		tion Other L Year of fo			of legal domicile: CA			
_	art I	Summa			2000	Otato	or regar derinener O/(			
	1		-	on or most significant activities: Roo	ted in the pract	ices and n	rinciples of			
ø	'			works with uniquely marginalized comm						
JL C				food systems for themselves and their			itive gardens and			
Ĕ	2			scontinued its operations or disposed			e not accote			
ŏ	3		•	rning body (Part VI, line 1a)		1 1	_			
<u>ح</u>	4		_	s of the governing body (Part VI, line			8			
Se Se					•	. 5	8			
Ĭ	5			calendar year 2022 (Part V, line 2a)		. 6	3			
Activities & Governance	6		•	necessary)			20			
۹	7a			Part VIII, column (C), line 12		. 7a	0			
	b	ivet unreiai	led business taxable income	from Form 990-T, Part I, line 11	Prior Y		0			
		Contributio	and arente (Dort VIII line :		Current Year					
ne	8		ons and grants (Part VIII, line	564,296	582,402					
Revenue	9	•	ervice revenue (Part VIII, line 2	o.		0	9,500			
æ	10			), lines 3, 4, and 7d)		324	8,294			
	11		nue (Part VIII, column (A), line		0	-9,125				
	12			nust equal Part VIII, column (A), line 12)	_	564,620	591,071			
	13		d similar amounts paid (Part I)		0	0				
	14			, column (A), line 4)		0	0			
es	15			penefits (Part IX, column (A), lines 5-10)		165,679	227,593			
Expenses	16a		= -	olumn (A), line 11e)		0	0			
χ̈́	b		raising expenses (Part IX, colu							
	17	-	enses (Part IX, column (A), line	· · · · · · · · · · · · · · · · · · ·		226,418	252,696			
	18	-		equal Part IX, column (A), line 25) .		392,097	480,289			
	19	Revenue le	ess expenses. Subtract line 18	8 from line 12		172,523	110,782			
Net Assets or Fund Balances					Beginning of C	urrent Year	End of Year			
sset	20		ts (Part X, line 16)			948,737	1,007,438			
et A	21		ties (Part X, line 26)			1,279	5,798			
			or fund balances. Subtract li	ne 21 from line 20		947,458	1,001,640			
_	art II		re Block							
				eturn, including accompanying schedules and sofficer) is based on all information of which prepared			my knowledge and belief, it is			
		, and complet		onicoly to based on an information of finish prop						
Sig	nn	Signature of				ata				
	-	"		ate						
He	ere		h, Executive Director							
		1 7.	name and title	Door analysis aims	D-4-		DTIN			
Pa	id		e preparer's name	Preparer's signature	Date	Check	المرامل			
	epare	r Stephani	ie Skryzowski		L	self-em	P02017753			
	e Onl		ne 100 Degrees Consulting		Fin	m's EIN	30-1058648			
		Firm's add		•	Ph	one no.	203-499-9774			
Ma	v tha IE	25 discuss t	thic raturn with the proparer c	hown above? See instructions			✓ Voc No			

Form 990 (2022) Page **2** 

Part		e Accomplishments response or note to any line in this F	Part III	
1	Briefly describe the organization's miss			,
	teaching them to plant regenerative gard	lens that grow health, wealth, and a sens	e of belonging.	
2	Did the organization undertake any sig prior Form 990 or 990-EZ?			
3	If "Yes," describe these new services of Did the organization cease conducting services?	ng, or make significant changes in		
	If "Yes," describe these changes on So			☐ Yes   ✓ No
4	Describe the organization's program s expenses. Section 501(c)(3) and 501(c) the total expenses, and revenue, if any	(4) organizations are required to repo		
4a		370,147 including grants of \$		9,500 )
	We provided training in sustainable agri- improve their climate resilience, food se	culture, business, and nutrition to over 1, curity, health, and income.	,300 individuals in Senegal, Ugan	
4b	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program services (Describe on S	chedule () )		
ти	(Expenses \$ 0 including		\$ 0)	
4e	Total program service expenses	370,147		

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orm 99	0 (2022)		1	Page (
Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		\( \tau \)
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	,	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	~	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	,	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions . . . . .

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . .

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

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20a

20b

Part I	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		٧
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		/
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	20		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
<b>L</b>	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		/
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		/
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		>
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		\ \ \
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		/
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II	32		٧
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		/
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		/
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	051		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
00	related organization? If "Yes," complete Schedule R, Part V, line 2	36		>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part '	· · · · · · · · · · · · · · · · · · ·			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
_			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 5	-		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	-		
·	reportable gaming (gambling) with backup withholding rules for reportable payments to vehdors and	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		4
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	70	~	
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		~
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	76		
Ū	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			_
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
b 10	Section 501(c)(7) organizations. Enter:	90		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
40	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
• •	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2022) Page **6** 

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA, GA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Sarah Koch, (619)274-7218

Form 990 (2022) Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor	r any relate	d org	aniz			ompe	nsa	ted any current	officer, director,	or trustee.
	(C)									
(A)	(B)	(do n	ot ch			e than o	one	(D)	(E)	(F)
Name and title	Average hours per week	box,	unles er and	less person is both an and a director/trustee)				Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	
Sarah Koch	40.00									
Executive Director	0.00			~				85,800	0	6,775
Dennis Heskel	1.00									
Board Member	0.00	~						0	0	0
Esther Ngumbi	1.00									
Board Member	0.00	~						0	0	0
Bill Tobin	1.00									
Board Member	0.00	~						0	0	0
David Touster	1.00									
Board Member	0.00	~						0	0	0
Beth Pann	1.00									
Board Chair	0.00	~		~				0	0	0
Tom McGuire	1.00									
Vice Chair	0.00	~		~				0	0	0
Debbie Gachuhi	1.00									
Secretary	0.00	~		~				0	0	0
Brent Soper	1.00									
Treasurer	0.00	~		~				0	0	0

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Ξm	plo	yee	s, an	d F	lighest Compe	nsated Er	nplo	yees (continued)
					(0	C)						
	(A)	(B)	,,			ition			(D)	(E)		(F)
	Name and title	Average					e than o is both		Reportable	Reportab	le	Estimated amount
		hours					or/trus		compensation	compensat		of other
		per week (list any	or a	Ins	Q£	Ke	Hig	Fo	from the organization (W-2/	from relate organizations		compensation from the
		hours for	livid	titut	Officer	y en	ploy	Former	1099-MISC/	1099-MIS	C/	organization and
		related organizations	Individual to or director	ion		Key employee	t co	¬	1099-NEC)	1099-NE	C)	related organizations
		below	Individual trustee or director	al tru		yee	mpe					
		dotted line)	lee	Institutional trustee			Highest compensated employee					
				Φ			ted					
1b	Subtotal								85,800		0	6,775
c	Total from continuation sheets to Part	VII. Sectio	n A						30,000			0,770
d	T 1 1 / 1 1 P 4 1 1 4 1								85,800		0	6,775
2	Total number of individuals (including		limite	d t	to t	hos	se lis	ted		eceived mo		
	reportable compensation from the organi								0			
												Yes No
3	Did the organization list any former of	officer, dire	ector,	tru	ste	e, k	кеу е	mpl	loyee, or highes	t compens	sated	
	employee on line 1a? If "Yes," complete s	Schedule J	for su	ıch	indi	ivid	ual					3 /
4	For any individual listed on line 1a, is the											
	organization and related organizations	greater that	an \$1	150,	000	? /	f "Ye	s,"	complete Sched	dule J for	such	
	individual											4
5	Did any person listed on line 1a receive of									ion or indiv	ridual	
	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedu	ule J t	or s	such person .			5 🗸
	on B. Independent Contractors											
1	Complete this table for your five high											
	compensation from the organization. Rep	ort compen	sation	1 101	rtne	e ca	ienda	r ye	ear ending with or	within the	orgar	iization's tax year.
	<b>(A)</b> Name and business add	rocc							(B)	vices		(C)
	ivaine and dusiness add	1622							Description of serv	rices		Compensation
None								_				
								_				
2	Total number of independent contractor	rs (includir	na hi	ıt n	ot I	limit	ed to	L th	nose listed abov	e) who		
_	received more than \$100,000 of compens						.54 (	. (1)	0	5,		

### Part VIII Statement of Revenue

		Check if Schedule O co	ntains a res	pon	se or note to an	y line in this Pa	ırt VIII		🗆
						<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	[	1b	0				
Ω, G	С	Fundraising events		1c	25,174				
fts Ir A	d	Related organizations .		1d	0				
, Gi	е	Government grants (cont		1e	0				
Sin	f	All other contributions, gif							
utic		and similar amounts not inclu	<u> </u>	1f	557,228				
rib O#	g	Noncash contributions in							
ont nd		lines 1a–1f		1g	\$ 19,935				
O B	h	Total. Add lines 1a-1f.				582,402			
a)					Business Code				
vic	2a	Agricultural Training			110000	9,500	9,500	0	0
er ue	b								
n S /en	C .								
gram Ser Revenue	d								
Program Service Revenue	e	All athor program conside						0	
Д	f	All other program service <b>Total.</b> Add lines 2a–2f.				0 500	0	0	0
	g 3	Investment income (incl				9,500			
				1,699	0	0	1,699		
	4	Income from investment of tax-exempt bor			0	0	0	0	
	5				0	0	0	0	
			(i) Real		(ii) Personal				
	6a	Gross rents 6a							
	b	Less: rental expenses 6b							
	С	Rental income or (loss) 6c		0	0				
	d	Net rental income or (loss	s)						
	7a	Gross amount from	(i) Securitie	s	(ii) Other				
		sales of assets	25	220	•				
		other than inventory 7a	25,	329	0				
ne ne	b	Less: cost or other basis							
Revenue		and sales expenses . 7b	18,	734	0				
3ev	С	Gain or (loss) 7c	6,	595	0				
	d	Net gain or (loss)				6,595	0	0	6,595
Other	8a	Gross income from fu	ndraising						
0		events (not including \$	25,174						
		of contributions reported 1c). See Part IV, line 18		_					
		-	<u> </u>	8a	2,426				
		Less: direct expenses .	_	8b	11,551	0.405			0.405
	с 9а	Net income or (loss) from Gross income from	<u>~</u>	eve	nts	-9,125		0	-9,125
	Ja	activities. See Part IV, line		9a					
	h	Less: direct expenses .	_	9a 9b					
		Net income or (loss) from			.c				
		Gross sales of inventor		IVILIO					
				10a					
	b	Less: cost of goods sold	-	10b					
	С	Net income or (loss) from	_		ry				
<u>s</u>		· ·			Business Code				
eor	11a								
scellaneo Revenue	b								
ev	С								
Miscellaneous Revenue	d								
_		Total. Add lines 11a-11d				0			
	12	Total revenue. See instru	uctions .			591.071	9.500	0	-831

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).  Check if Schedule O contains a response or note to any line in this Part IX										
	•									
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0							
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0							
4 5	Benefits paid to or for members	92,575	64,802	23,144	4,629					
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	23,144	0					
7	Other salaries and wages	108,483	76,433	26,708	5,342					
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,324	2,326	831	167					
9	Other employee benefits	8,474	4,819	3,360	295					
10	Payroll taxes	14,737	10,316	3,684	737					
11	Fees for services (nonemployees):		.,							
а	Management	0	0	0	0					
b	Legal	0	0	0	0					
C	Accounting	21,696	0	21,696	0					
d	Lobbying	0	0	0	0					
e	Professional fundraising services. See Part IV, line 17	0	U	0	0					
f	Investment management fees	0	0	0	0					
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	-	-	-						
10	- · ·	196,749	196,749	0	0					
12	Advertising and promotion	0	0	0	0					
13	Office expenses	15,534	2,274	4,399	8,861					
14	Information technology	2,032	1,524	406	102					
15	Royalties	0	0	0	0					
16	Occupancy	3,881	2,911	776	194					
17	Travel	5,695	3,217	1,259	1,219					
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials	0	0	0	0					
19	Conferences, conventions, and meetings .	911	127	327	457					
20	Interest	0	0	0	0					
21	Payments to affiliates	0	0	0	0					
22	Depreciation, depletion, and amortization .	0	0	0	0					
23	Insurance	6,198	4,649	1,240	309					
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column									
	(A), amount, list line 24e expenses on Schedule O.)									
а										
b										
С										
d										
е	All other expenses									
25	Total functional expenses. Add lines 1 through 24e	480,289	370,147	87,830	22,312					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)		.,	. ,						
					Form <b>990</b> (20					

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this F	Part X		
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	184,627	1	254,123
	2	Savings and temporary cash investments	600,274	2	601,080
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	26,500
	5	Loans and other receivables from any current or former officer, director trustee, key employee, creator or founder, substantial contributor, or 35%	6		
	_	controlled entity or family member of any of these persons	. 0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			
	_		0	6	0
ets	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
•	9 10a	Prepaid expenses and deferred charges	5,875	9	4,378
	b	Less: accumulated depreciation 10b	0	10c	
	11	Investments—publicly traded securities	157,961		121,357
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments – program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	948,737	16	1,007,438
	17	Accounts payable and accrued expenses	1,279	17	1,048
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	4,750
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director trustee, key employee, creator or founder, substantial contributor, or 35%	6		
iab		controlled entity or family member of any of these persons	0		0
_	23	Secured mortgages and notes payable to unrelated third parties	0		0
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part >		24	0
		of Schedule D	0		
	26	Total liabilities. Add lines 17 through 25	1,279	26	5,798
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here value and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	936,489	27	982,140
J B	28	Net assets with donor restrictions	10,969	28	19,500
Func		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
0 0	29	Capital stock or trust principal, or current funds		29	
et	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
4se	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et,	32	Total net assets or fund balances	947,458		1,001,640
Z	33	Total liabilities and net assets/fund balances	948,737	33	1,007,438

Form 990 (2022) Page **12** 

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)			59	1,071
2	Total expenses (must equal Part IX, column (A), line 25)			480	0,289
3	Revenue less expenses. Subtract line 2 from line 1			110	0,782
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			94	7,458
5	Net unrealized gains (losses) on investments			-50	6,600
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			1,00	1,640
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			Ц
		_	_	Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other  If the organization changed its method of accounting from a prior year or checked "Other," explain	on			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	. 2	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	. 2	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited or	n a 🦳			
	separate basis, consolidated basis, or both:				
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		<u>2</u> c	~	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		Ba		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
	<del>-</del>				

Form **990** (2022)

## SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization **DEVELOPMENT IN GARDENING** 20-4708212 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total** 

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 432,308 487,111 692,625 564,296 582,402 2,758,742 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 . . . 4 432,308 487,111 582,402 2,758,742 692,625 564,296 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 129,631 **Public support.** Subtract line 5 from line 4 2,629,111 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 . . . . . . 432,308 487,111 692,625 564,296 582,402 2,758,742 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 194 2.088 168 324 1,699 4,473 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 2,763,215 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 11,926 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) . . . . . 95.15 % 14 15 Public support percentage from 2021 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain

18

Schedule A (Form 990) 2022 Page **3** 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•			
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	'						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u> </u>	line 6.)						
	on B. Total Support	( ) 0040	#1.0040	( ) 0000	/ I) 0004	( ) 0000	(O.T.)
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.)			thind facult	or fifth tower	00.00.00.00.00.00.00.00.00.00.00.00.00.	n F01/c\/0\
14	organization, check this box and <b>stop he</b>	_			-	ear as a secuo	
Secti	on C. Computation of Public Suppor						<u> </u>
15	Public support percentage for 2022 (line			13. column (f))		15	%
16	Public support percentage from 2021 Scl		•			16	<del>%</del>
	on D. Computation of Investment In				<u> </u>	1 1	,,
17	Investment income percentage for 2022 (			by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 202			-			%
19a	331/3% support tests-2022. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2021. If the organize	zation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 3	
	line 18 is not more than 331/3%, check this	box and <b>stop h</b>	ere. The organ	ization qualifies	s as a publicly s	upported organ	nization .
20	Private foundation. If the organization di	id not check a	box on line 14	19a or 19h	check this hox	and see instru	ctions

Schedule A (Form 990) 2022 Page 4

#### **Supporting Organizations** Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Se

JCCL	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	Ito
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. *Complete line 2 below.* The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Tune III New Functionally Integrated 500(a)(2) Supporting Ora		inations	rage <b>C</b>
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
Sect	instructions. All other Type III non-functionally integrated supporting organion A—Adjusted Net Income	IIZal	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(Optional)
_ <u>.</u>	Recoveries of prior-year distributions	2		
_ <del>_</del> _	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
<u>.</u>	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	integrated Type III suppor	ting organization

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 . . . . . From 2018 **c** From 2019 **d** From 2020 . . . . . **e** From 2021 . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
DEVE	LOPMENT IN GARDENING		20-4708212
Par	t I Organizations Maintaining Donor Advis	sed Funds or Other Similar Fund	ls or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	<u> </u>	
_	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, an		
	only for charitable purposes and not for the benefit conferring impermissible private benefit?		· · · ·
_			· · · · · · · · · · · · · · · · · · ·
Par		/ . " F 000 P IV I' 7	
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the o		
	Preservation of land for public use (for example, recrea		
	Protection of natural habitat	☐ Preservation o	f a certified historic structure
2	Preservation of open space Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
_	easement on the last day of the tax year.	d a qualified conservation contribution	Held at the End of the Tax Year
_			_
a b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (c) a		
_			
3	Number of conservation easements modified, trans	ferred, released, extinguished, or tern	
	tax year	<b>3</b> ,	
4	Number of states where property subject to conserv	vation easement is located	
5	Does the organization have a written policy rega		
	violations, and enforcement of the conservation eas	ements it holds?	· · · · · Tes . No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservation easements during the year
8	Does each conservation easement reported on line 2		
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easemer		nanciai statements that describes the
Dord			Other Similar Assets
Part	Organizations Maintaining Collections Complete if the organization answered "		Julier Silliliar Assets.
10	If the organization elected, as permitted under FASI		a statement and balance sheet works
ıa	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to	•	•
b	If the organization elected, as permitted under FAS		
~	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item	*	, page 100 p
			\$
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		· · · · • • · · · · · · · · · · · · · ·
2	If the organization received or held works of art,	historical treasures. or other similar	assets for financial gain, provide the
_	following amounts required to be reported under FA		gan, provide the
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

Schedu	le D (Form 990) 2022								Page 2
Part	Organizations Maintaining								
3	Using the organization's acquisition, collection items (check all that apply):		nd other reco	rds, chec	k any of th	e follov	wing that make	significant use	of it
а	☐ Public exhibition		d	☐ Loan	or exchang	e prog	ram		
b	☐ Scholarly research		е	☐ Other	·				
С	☐ Preservation for future generations								
4	Provide a description of the organization XIII.	tion's collect	ions and expl	ain how t	hey further	the or	ganization's ex	empt purpose i	in Par
5	During the year, did the organization assets to be sold to raise funds rather								_ No
Part	IV Escrow and Custodial Arra	angements							
	Complete if the organization 990, Part X, line 21.	answered '	"Yes" on Fo	rm 990, I	Part IV, lin	e 9, or	reported an a	mount on Fo	rm
1a	Is the organization an agent, trustee	, custodian d	or other interr	nediary fo	or contribut	tions o	r other assets	not	
	included on Form 990, Part X?							· 🗌 Yes [	□ No
b	If "Yes," explain the arrangement in Pa	art XIII and co	omplete the fo	ollowing to	able:				
								Amount	
С	Beginning balance					10			
d	Additions during the year					10			
е	Distributions during the year					16			
f	Ending balance					11			
2a	Did the organization include an amoun							•	_  No
b	If "Yes," explain the arrangement in P	art XIII. Chec	k here if the e	xplanatio	n has been	provid	ed on Part XIII	L	
Par			"Vaa" aa Fa	000 [		- 10			
	Complete if the organization						( D T)		
4.	Danisasia a afora a balanca	(a) Current y	ear (b) Pr	ior year	(c) Two yea	rs back	(d) Three years ba	ack (e) Four years	s back
1a	Beginning of year balance								
b	Contributions								
С	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t				g, column (a	a)) held	as:		
а	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
С	Term endowment%								
•	The percentages on lines 2a, 2b, and								
3a	Are there endowment funds not in the	e possession	of the organ	ization th	at are neid	and ac	iministered for		. Nia
	organization by:							Yes	No
	(i) Unrelated organizations								
<b>L</b>	(ii) Related organizations							1 7	
b 4	Describe in Part XIII the intended uses	•	•					. 3b	
Part			iization s end	ownent	unus.				
rart	Complete if the organization		"Yes" on Fo	m 990 I	Part IV line	e 11a	See Form 990	) Part X line	10
	Description of property		st or other basis	1	or other basis		Accumulated	(d) Book valu	
	Description of property	, , ,	nvestment)	` '	other)		epreciation	(u) Book vait	ie.
	Land								
b	Buildings								
C	Leasehold improvements								
d	Equipment								
e	Other								
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Fo	orm 990, Part	X, columr	n (B), line 10	)c.) .			

Part VII	Investments – Other Securities.	V line 11h Coo E		Dowl V. line 10
	Complete if the organization answered "Yes" on Form 990, Part I  (a) Description of security or category	(b) Book value		ethod of valuation:
	(including name of security)	(b) Book value		nd-of-year market value
(1) Financial				
	eld equity interests			
(3) Other				
(B)				
(D)				
(F)				
(G) (H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.)   .   .			
Part VIII	Investments—Program Related.			
r are viii	Complete if the organization answered "Yes" on Form 990, Part I	V line 11c See Fo	orm 990	Part X line 13
	(a) Description of investment	(b) Book value		ethod of valuation:
	(a) Bossiphon of invocation	(b) Book value		nd-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	V P - 44 I O - E	000	D. IV P. 45
	Complete if the organization answered "Yes" on Form 990, Part I	v, line 11a. See F	orm 990,	
	(a) Description			(b) Book value
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.		-	
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11e or 11f.	See For	m 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	come taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
	runcertain tax positions. In Part XIII, provide the text of the footnote to the organ	ization's financial stat	temente th	at reports the
	s liability for uncertain tax positions under FASB ASC 740. Check here if the text			

Schedule D (Form 990) 2022 Page **4** 

Part	•			Return.	
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	546,999
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1			
а	Net unrealized gains (losses) on investments	2a	-56,600		
b	Donated services and use of facilities	-	12,528		
С	Recoveries of prior year grants		0		
d	Other (Describe in Part XIII.)		0		
е	Add lines 2a through 2d			2e	-44,072
3	Subtract line <b>2e</b> from line <b>1</b>	i		3	591,071
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		_		
а	Investment expenses not included on Form 990, Part VIII, line 7b		0		
b	Other (Describe in Part XIII.)		0	4	_
	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5 Detuum	591,071
Part	<b>XII</b> Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" on Form 990,			r Keturn.	
1	Total expenses and losses per audited financial statements			1	492,817
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	00	40.500		
a	Donated services and use of facilities	2a	12,528		
b	Prior year adjustments		0		
C	Other losses		0		
d	Other (Describe in Part XIII.)		0	0.0	40.500
e	Add lines 2a through 2d			2e	12,528
3	Subtract line <b>2e</b> from line <b>1</b>	i . ı		3	480,289
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-			
a	Investment expenses not included on Form 990, Part VIII, line 7b		0		
b	Other (Describe in Part XIII.)	$\overline{}$	0	10	
с 5	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, lir			4c 5	0
_	XIII Supplemental Information.	1 <del>0</del> 10.)		3	480,289
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				

#### **SCHEDULE F** (Form 990)

### **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

DEVE	LOPMENT IN GARDENING					20-470821	2					
Par	General Information Form 990, Part IV, line		ties Outside	the United States. Con	nplete if the organ	nization answered	d "Yes" on					
1	other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?											
2	<b>For grantmakers.</b> Describe in Part V the organization's procedures for monitoring the use of its grants and other assistar outside the United States.											
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is neede	ed.)						
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program serv describe specific service(s) in the	vice, expen type of and in	Total ditures for vestments e region					
(1)	Sub-Saharan Africa	0	3	Program Services	Agricultural Train	ing	187,646					
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
(11)												
(12)												
(13)												
(14)												
(15)												
(16)												
(17)												
3a	Subtotal											
b	Total from continuation sheets to Part I											
С	Totals (add lines 3a and 3b)	0	3				187,646					

187,646

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	( <b>b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2022 Page **4** 

### Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 Page **5** 

Part V	Supplemental Information  Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
Schedule F	, Part I, Line 3 - Accrual Method of Accounting

### **SCHEDULE G** (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

DEVE	LOPMENT IN GARDENING					20-	4708212			
Par	Fundraising Activities. Form 990-EZ filers are r				vered "Yes" on	Form 990, Part IV,	line 17.			
1	Indicate whether the organization	n raised funds t	hrough any	of the follo	owing activities. C	Check all that apply.				
а										
b	☐ Internet and email solicitatio	ne	f [		ion of governmen	•				
		113			•	•				
C	Phone solicitations		g L	」 Speciai	fundraising event	S				
d	In-person solicitations									
<b>2</b> a	Did the organization have a writ or key employees listed in Form									
b	If "Yes," list the 10 highest paid compensated at least \$5,000 by			draisers) pu	ursuant to agreen	nents under which th	ne fundraiser is to be			
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization			
			Yes	No						
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										
Total		1								
3	List all states in which the orga registration or licensing.	nization is regis	tered or lic	ensed to s	solicit contribution	ns or has been notifi	ed it is exempt from			
	rogion and rockiesing.									

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 Cocktails and Castoffs	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
υ			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	27,600			27,600
Re						
	2	Less: Contributions	25,174			25,174
	3	Gross income (line 1 minus				
	Ŭ	line 2)	2,426			2,426
			2,426			2,420
						_
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
ses	6	Rent/facility costs	0			0
en		•				
xp	7	Food and beverages	2,426		0	2,426
tΕ	•	1 ood and beverages	2,420		0	2,420
Direct Expenses	_	Entertainment				
Ē	8	Entertainment	0		0	0
	9	Other direct expenses .	9,125			9,125
	10	Direct expense summary. Ac	dd lines 4 through 9 in c	olumn (d)		11,551
	11	Net income summary. Subtr	act line 10 from line 3. c	olumn (d)		-9,125
Pa	rt II	Gaming. Complete if the	e organization answe	ared "Ves" on Form	990 Part IV line 19	or reported more than
ıa		\$15,000 on Form 990-E	7 ling 62	sied les dilloilli	330, Fait IV, IIIIe 13, V	or reported more than
_		Ψ15,000 0H1 0HH 990 E	Z, iiiic oa.			
ne			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			., ,	bingo/progressive bingo	( ) 0 0	col. (a) through col. (c))
ev						
ш	1	Gross revenue				
						_
S	2	Cash prizes				
Direct Expenses						
Ser	3	Noncash prizes				
X	3	Noncasii prizes				
t l	_					
ie	4	Rent/facility costs				
Ω						
	5	Other direct expenses .				
			☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	□ No		_ No	
	•					
	7	Direct evenes evenes A	dd linga O through E in a	aluman (d)		
	7	Direct expense summary. Ac	au iiries ∠ trirough o in c	olulilli (u)		
	_		0 1 1 7 7 11	4 1 (1)		
	8	Net gaming income summar	y. Subtract line / from li	ne 1, column (d)		
9	-	Enter the state(s) in which the or	rganization conducts ga	ming activities:		
	a l	Is the organization licensed to c	onduct gaming activities	s in each of these state	s?	🗌 Yes 🗌 No
	. '	If "No," explain:				
	-					
	-					
10		Were any of the organization's g	gaming licenses revoked	ı, suspended, or termin	ated during the tax year	? . ∐ Yes ∐ No
	b I	If "Yes," explain:				

Schedu	ale G (Form 990) 2022		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13 a	Indicate the percentage of gaming activity conducted in:  The organization's facility		%
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		,,,
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part			

# SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Inspection
Employer identification number

Name of the organization	Employer identification number			
DEVELOPMENT IN GARDENING	20-4708212			
Form 990, Part VI, Section B, Line 11b - The Executive Director and Board Treasurer review the 990. It is then presented to the full board of				
directors prior to filing with the Internal Revenue Service.				
Form 990, Part VI, Section B, Line 12c - Development in Gardening annually circulates its Conflict of Interest Policy to directors and other				
covered persons, and requires an annual written disclosure from all covered persons in prescribed form a	s to the existence or not of any			
conflicts of interest. The organization's conflict of interest policy covers directors, managers, principal officers or other members of a				
committee with board delegated powers. At such meeting of the Board or Committee, after disclosure of all material facts and any follow-up				
discussion with, or investigation of, the Interested Person with a potential conflict of interest, the Board or a Committee thereof (excluding				
such Interested Person) shall determine whether a material financial interest, self dealing transaction or other kind of actual conflict exists.				
The decision-making body will evaluate the disclosures by the Interested Person, and will determine on a case-by-case basis whether the				
disclosed activities constitute an actual conflict of interest. Factors the decision-making body may consider when determining whether an				
actual conflict exists include (i) the proximity of the Interested Person to the decision-making authority of the other entity involved in the				
transaction, (ii) whether the amount of the financial interest or investment is de minimis relative to the overall financial situation of the				
Corporation, and (iii) the degree to which the Interested Person might benefit personally if a particular transaction were approved.				
Form 990, Part VI, Section B, Line 15 - The compensation committee recommends a salary to the board, w	ho sets the salary for the			
Executive Director. The organization did not compensate any other officers or key employees.				
Form 990, Part VI, Section C, Line 19 - The organization makes its governing documents, conflict of interest policy, and financial statements				
available upon request.				
Form 990, Part IX, Line 11g - Program Contract Labor				